

Name Jerry Sulewski

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De Pere, WI, 54115

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How many years have you been a member? 12

Select your district District 10: Minnesota, Wisconsin, North Dakota, South Dakota, Montana, Iowa, Nebraska

Requirement 1: Directors elected must live in the District Zone you will serve. I live in the District Zone I will serve

Requirement 2: Directors elected must communicate with members of your District by sharing information, seeking input and answering inquiries as needed or requested. I will communicate with members of my District by sharing information, seeking input and answering inquiries as needed or requested.

Requirement 3: Directors elected must have a working knowledge of the CCA Bylaws (2021), CCA Board of Director Code of Ethics, CCA Code of Conduct (formerly known as the Code of Ethics), CCA website, CCA Newsletter, Public Outreach, and other CCA documents as needed to participate in discussions and actions of the Board of Directors. I have a working knowledge of the CCA Bylaws (2021), CCA Board of Director Code of Ethics, CCA Code of Conduct (formerly known as the Code of Ethics), CCA website, CCA Newsletter, Public Outreach, and other CCA documents as needed to participate in discussions and actions of the Board of Directors.

Requirement 4: Directors elected must be familiar with the organizational structure of the CCA and its Operations Manual (pending approval).

I am familiar with the organizational structure of the CCA and its Operations Manual (pending approval).

Requirement 5: Directors elected must have a basic understanding of Robert's Rules of Order (12th Edition) and why it is important.

I have a basic understanding of Robert's Rules of Order (12th Edition) and why it is important.

Requirement 6: Directors elected must be willing to commit to attending electronic or telephone meetings as scheduled on a regular basis (typically monthly).

I am willing to commit to attending electronic or telephone meetings as scheduled on a regular basis (typically monthly).

Requirement 7: Directors elected must have internet access to be able to actively participate in the Board Discussion Group, committee meetings, and Board meetings.

I have internet access to be able to actively participate in the Board Discussion Group, committee meetings, and Board meetings.

Requirement 8: Directors elected must have basic computer and word processing skills, including the ability to open and edit word processing documents and spreadsheets.

I have basic computer and word processing skills, including the ability to open and edit word processing documents and spreadsheets.

Requirement 9: Directors elected must agree to follow the District Director Guidelines, CCA Code of Conduct, Board of Director Code of Ethics, CCA Board Confidentiality Agreement, and disclose any conflicts of interest and sign the Pre-election and Annual Conflict of Interest form. Documents may be found at <https://www.colliclubofamerica.org>

I agree to follow the District Director Guidelines, CCA Code of Conduct, Board of Director Code of Ethics, CCA Board Confidentiality Agreement, and disclose any conflicts of interest and sign the Pre-election and Annual Conflict of Interest form.

Describe your qualifications and responsibilities relating to the role of District Director.

I was a family member of the CCA with my family while I was competing in juniors and joined as an individual member shortly after aging out of junior showmanship. In that time, I have served as a previous district director for 4 years, Shining Star committee for 3 years, and have volunteered for several committees at our National Specialty. I was a previous Co-Chairs for Hotel Liaison and Welcome Party for the 2019 Specialty in Peoria. I have been approved to serve as a Co-Chair for reserved grooming for the 2024 Peoria specialty and the Invitational for 2025 in Syracuse.

Locally, I have been president of the Packerland Kennel Club for the last 7 years, Show Chair for the Paper Cities Kennel Club all-breed show, and I have been serving as President or Vice-President of the Northern Wisconsin Collie Club for nearly a decade. I have a significant amount of experience running meetings and have held nearly every position in a club except treasurer.

Professionally, I am a pharmacy manager and manage the busiest of the Walmarts in Green Bay, WI. I manage a team of 10 people and am responsible for day-to-day operations as well as business operations. My corporate experience will help in this role as I make decisions for my store that effect our bottom line and have experience managing budgets.

For your personal biography, in addition to the qualifications you have included above, please answer the following questions about the CCA District Director's role and responsibilities.

What is the District Director's role in relation to the CCA Board and club as a whole? Use the CCA Bylaws (2021), Director Code of Conduct, and Confidentiality Agreement in formulating your answer.

The district director, as a board member, is ultimately responsible for the wellbeing of the club. They are there to disseminate information, to promote the club activities, and to ensure the club is moving forward with purpose. They are there to represent the wishes of their membership, while presenting them with factual, unbiased information. They are there to relay concerns back to the board for effective input and clarification of directives. Ultimately, they are the go-between for the membership and the club.

Given your understanding of the director role as developed in the previous question, how would you keep your CCA district membership informed of important information and seek member input and what tools would you use to do this?

Given my previous experience in running both all-breed and specialty clubs, I have extensive experience in seeking and responding to input. I have used email, yahoo groups, phone calls, in-person meets and many other avenues to collect information. As having previously been a district director, I am accustomed to filtering out what items require feedback, versus others that are more informative. Effective communication with the membership is one of many important roles that district directors have.

What is the Director role in relationship to confidentiality? Use the principals outlined in the Board of Directors Confidentiality Statement when formulating your answer.

The district director is put in a position where they have access to sensitive information. As a pharmacy manager, I deal with private health information every day and realize the importance of confidentiality. We are expected to work with honor and integrity while protecting sensitive information.

What is the Director's role and responsibility regarding new membership applications, member reinstatement, and dues renewals?

The district director may be one of the first contacts that a prospective member comes in contact with. It is their duty to encourage prospective members and give them information that they would need to join the club. It is their duty to keep our current members informed our renewal dates and facilitate any reinstatements by filing the appropriate paperwork in a timely manner.

Why is having a working knowledge of the CCA Bylaws important to your role?

The bylaws and constitution for any club are the governing documents. They are the rules that the club must abide by in order to run efficiently and effectively. They are the laws of running the club.

Why is a basic understanding of Robert's Rules of Order (12th Edition) important for a Director?

Robert's Rules of Order covers proper parliamentary procedure and is the way that the CCA has chosen to run it's meetings. Robert's is a complete walkthrough of how to run meetings in an effective way. It allows us to keep order and organization throughout the meeting.

Describe your understanding of the fiduciary responsibility a District Director holds as it relates to running the club including implications for costs in decision making, interpreting treasurer reports, national show bids, and any other financial matters of the CCA.

A fiduciary duty is a legal requirement to manage one's money on their behalf for their betterment, not your own. The CCA would like us to act as though we are fully responsible for the monetary betterment of the club. A district director should always be watching out for unnecessary expenses and bad financial decisions and move towards positive gains. That goes not only for monetary expenses, but also ideas that damage the reputation. We need to put our members first, but we have to make sure that it does not harm the CCA.

What is the significance of the following statement regarding NY Not-for-profit board responsibility (501(c)(7)): Directors must vote and make decisions based on the best interest and benefit of the entire organization and not just a particular group of beneficiaries or other directors.

We should always be working towards the betterment of the club. As a district director, we will be in a position of power. We must work towards the common goal, not just our own interests.

Why do you want to serve, or continue to serve, your District and the Collie Club of America?

I have always loved the Collie Club of America, and I feel that I can serve it better from a director position. There are many ideas and projects that could be done, and I want to help get them done. I will prioritize communication amongst the members while keeping the wellbeing of the CCA my priority.

This nomination form must be complete and include a signed Pre-election and Annual Conflict of Interest Statement, Board of Directors Code of Conduct, and Confidentiality Agreement. An electronic Pre-election and Annual Conflict of Interest Statement, Board of Directors Code of Conduct, and Confidentiality Agreement are included at the end of this form for your signature.

Signature



Part 1 of 2

Pre-election and Annual Conflict of Interest Statement

I, the undersigned, am, or may become, a Director of Collie Club of America, Inc. (the "Club") and I hereby certify to the following:

Part 1

- I have received a copy of the Club's Conflict of Interest Policy, which is included in Article XIV of the Club's Bylaws.
- I have read the Club's Conflict of Interest Policy and I understand it.
- I acknowledge that I receive information which must remain confidential.
- I agree to fully comply with the Club's Conflict of Interest Policy.
- I understand that the Club is a tax-exempt organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Part 2 of 2: To the best of your knowledge, are you an officer, director, trustee, member, owner, or employee of any entity with which the Club has a relationship?

NO

Part 2 of 2 continued: Is there any transaction in which the Club is a participant and which you have or may have a conflict of interest?

NO

Signature



Board of Directors Code of Conduct

Members of the Board of Directors for the Collie Club of America (hereafter referred to as "Club" in this document) serve in leadership positions and, therefore, are held to a higher standard of conduct than non-board Club members. By signing this Code of Conduct, each Board member demonstrates his/her commitment to honest and ethical Board service by agreeing to the following provisions.

As a member of the Board of Directors for the Collie Club of America, I will

Adhere to the Club's By-Laws and act within the boundaries of its authority as defined by New York State Non-Profit law.

As a member of the Board of Directors for the Collie Club of America, I will

Strive at all times to discharge my duties and serve the interests of the Club as a whole regardless of my personal interests. This includes being fully versed in the governing documents of the Club and Director Guidelines.

As a member of the Board of Directors for the Collie Club of America, I will

Use due diligence and sound judgment to make the best possible business decisions for the Club taking into consideration all available information, circumstances, and resources.

As a member of the Board of Directors for the Collie Club of America, I will

Immediately disclose to other Board members any conflict of interest as soon as I become aware of the potential conflict.

As a member of the Board of Directors for the Collie Club of America, I will

Treat other Directors and members of the Club with respect at all times and refrain from making personal attacks on, or inflammatory comments about, anyone.

As a member of the Board of Directors for the Collie Club of America, I will

Provide member feedback and participate in discussions on Club motions and actions, but support and abide by all duly adopted Board decisions once made.

As a member of the Board of Directors for the Collie Club of America, I will

Continue to remain a Club member in good standing for the duration of my term.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Reveal any discussion or decisions made during any properly closed Executive session of the Board without prior approval of the Board.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Use my position and/or decision-making authority for personal gain or to seek advantage over another Club member.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Share specific comments or identifying information from the Board discussion group without permission.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Divulge personal information about any Club member that was obtained in the performance of Board duties.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Misrepresent known facts in any issue involving Club business.

As a Board member, I have read the Board of Director Code of Conduct presented above. I agree to abide by the requirements of this policy and to inform the Board President immediately if I believe any violation (unintentional or otherwise) of the policy, has occurred.

I agree

Signature



Board of Directors Confidentiality Agreement

Confidentiality refers to the duty to preserve privileged information and to share entrusted information responsibly. Board of Director members are cautioned to demonstrate professionalism, good judgment, and care at all times in handling any information relating to the Collie Club of America (hereafter referred to as "Club" in this document) to avoid unauthorized or improper disclosures of confidential information.

Board members are expected and encouraged to discuss Club business with one another and with members. However, there are limits to what is shared and how it is shared as outlined below.

Therefore, the undersigned hereby acknowledges and agrees to the following:

Any document or form created by conducting Club business is considered proprietary and all information contained therein shall be considered confidential and will not be discussed, duplicated, published or released in any format unless said document or form is originally intended to be non-confidential or until instructed to be disclosed or published by a majority vote of the CCA Board of Directors.

I agree

All information discussed or reviewed in a closed Executive Session meeting shall be interpreted as confidential and will not be discussed or released to anyone not in attendance at that meeting without prior Board approval.

I agree

Specific or identifying information shared or discussed on the Board discussion forum will not be shared outside the board without permission. General topics of discussion may be shared with members for feedback.

I agree

Any Club information, personal comments, or any member personal data collected by the Club will be considered confidential information and will not be discussed or released in any manner unless through an approved venue and/or for a clearly delineated specific purpose (such as the website, committee chairs, member and judge bios, election materials, etc.).

I agree

I agree with and shall abide by all provisions of this Confidentiality Agreement. I understand and agree that failure to abide with any and all provisions listed herein may result in immediate loss of access to information and potential disciplinary actions by the Club.

I agree

Signature

A handwritten signature in black ink, consisting of a stylized 'J' followed by a horizontal line and a loop.