

Name	Erin Blaisure
Address	445 Bush Rd Montrose, PA, 18801
Email	tirnanogcollies@epix.net
How many years have you been a member?	22
Select your district	District 3: Pennsylvania, Maryland, Delaware
Requirement 1: Directors elected must live in the District Zone you will serve.	I live in the District Zone I will serve
Requirement 2: Directors elected must communicate with members of your District by sharing information, seeking input and answering inquiries as needed or requested.	I will communicate with members of my District by sharing information, seeking input and answering inquiries as needed or requested.
Requirement 3: Directors elected must have a working knowledge of the CCA Bylaws (2021), CCA Board of Director Code of Ethics, CCA Code of Conduct (formerly known as the Code of Ethics), CCA website, CCA Newsletter, Public Outreach, and other CCA documents as needed to participate in discussions and actions of the Board of Directors.	I have a working knowledge of the CCA Bylaws (2021), CCA Board of Director Code of Ethics, CCA Code of Conduct (formerly known as the Code of Ethics), CCA website, CCA Newsletter, Public Outreach, and other CCA documents as needed to participate in discussions and actions of the Board of Directors.

Requirement 4: Directors elected must be familiar with the organizational structure of the CCA and its Operations Manual (pending approval).

I am familiar with the organizational structure of the CCA and its Operations Manual (pending approval).

Requirement 5: Directors elected must have a basic understanding of Robert's Rules of Order (12th Edition) and why it is important.

I have a basic understanding of Robert's Rules of Order (12th Edition) and why it is important.

Requirement 6: Directors elected must be willing to commit to attending electronic or telephone meetings as scheduled on a regular basis (typically monthly).

I am willing to commit to attending electronic or telephone meetings as scheduled on a regular basis (typically monthly).

Requirement 7: Directors elected must have internet access to be able to actively participate in the Board Discussion Group, committee meetings, and Board meetings.

I have internet access to be able to actively participate in the Board Discussion Group, committee meetings, and Board meetings.

Requirement 8: Directors elected must have basic computer and word processing skills, including the ability to open and edit word processing documents and spreadsheets.

I have basic computer and word processing skills, including the ability to open and edit word processing documents and spreadsheets.

Requirement 9: Directors elected must agree to follow the District Director Guidelines, CCA Code of Conduct, Board of Director Code of Ethics, CCA Board Confidentiality Agreement, and disclose any conflicts of interest and sign the Pre-election and Annual Conflict of Interest form. Documents may be found at <https://www.colliclubofamerica.org>

I agree to follow the District Director Guidelines, CCA Code of Conduct, Board of Director Code of Ethics, CCA Board Confidentiality Agreement, and disclose any conflicts of interest and sign the Pre-election and Annual Conflict of Interest form.

Describe your qualifications and responsibilities relating to the role of District Director.

I have been a District Director for 10 years for Pennsylvania, and am currently the DD for D#3, which includes PA, Maryland and Delaware. Im always up for and willing to listen to the Members in my District and attain to represent them to the CCA BOD to the best of my ability!

Straight out of high school, I worked for a local bank for 10 years, which included internal computer operations, moved on to be a teller at a busy branch, and that included accepting loan applications for personal, car & secured loans, and mortgages/lines of credit. After several years, I moved on to the loan servicing department to do the next step in the evolution of the loan department, by processing all types of loans, filing secured loans with the court house, entering each loan into the computer system, provided customer service to our bank's loan holders and then finally, processing paid loans, and returning titles and paid mortgage papers to our customers. With all of that, there was a large part of Customer Service, in which I have always felt of utmost importance, which transferred to the rest of my banking career and the rest of my life. Customer Service has taught me to listen to customers, clients, and be on their level as a

person. It's very important to have empathy and kindness to the people I work with, as long as they are feeling like being on the same level I am!!

After my tenure of working in the banking industry, I followed one of my main interests and passions, and worked as a vet tech for several years. I so loved working with the animal, and I felt my customer service experience definitely helped in very sad situations, as I could empathize with the pets and their owners.

There was nothing more important to me to make my patients and clients as comfortable and have empathy for them in every situation.

During that time our show career took off and my husband, Ken and I, decided that we needed to dedicate more time for that and SOMEone needed to be home for our developing kennel and our horses. That would be ME!! It was really hard to have litters, and back then, we had enormous sized litters, and work full time and have any employer understand the time needed to be with them, and then when I needed and wanted to go to big shows, they always seemed to be around the holidays. So, we made a choice. That, and we found something that we definitely enjoy together, we love our four footed kids and would do anything for them.

In dealing with puppy buyers and various other people, that's where my Customer Service experience comes in handy, as well as being a District Director. It's so important to listen to what the membership wants and to empathize with each and every individual, and empathize with each and every individual person and situation. This world is not black and white, it is in full color, and we need to treat our members the way anyone else would like to be treated.

As far as my volunteer experience, I have been a member in the past with the Northeast PA CC and the PA/NY CC. I have volunteered my time at a National or two to steward where needed, and have donated as much as we could to the club and the CHF. I, have also in the past, volunteered in myriad judging capacities, whether it be for specialty matches, all breed matches, sweeps, other breed specialty shows, and have even donated my time judging at all breed shows, judging Collies, Juniors and the Variety of All Breed Groups being held, all for the price for a good cup of coffee and some lunch!! Some clubs are struggling and if I am close, I can afford to drive there and donate my time. The clubs don't need to pay me for things that I love doing anyway. I think we all have fun doing it this way, and I know I may have just done a little good.

For your personal biography, in addition to the qualifications you have included above, please answer the following questions about the CCA District Director's role and responsibilities.

What is the District Director's role in relation to the CCA Board and club as a whole? Use the CCA Bylaws (2021), Director Code of Conduct, and Confidentiality Agreement in formulating your answer.

First and foremost, a DD's role, is to serve on the BOD as a MEMBER and to represent the interests of his or her district as an intermediary. DD's need to listen to the membership, relay their ideas, feelings or concerns to the BOD and to take back that information that has been discussed and work between the membership and BOD and lead by knowledge and respect.

Communication is the essential part of the responsibility to both the membership and BOD. A DD must strive at all times to discharge the duties appointed and serve the interest of the Club as a WHOLE, regardless of personal interests. DD's must provide member feedback and participate in discussion on motions and actions, and once approved discuss and continue a dialogue with the membership so that everyone understands the stance of the CCA and there

will no longer be any confusion with the communication between each.

Given your understanding of the director role as developed in the previous question, how would you keep your CCA district membership informed of important information and seek member input and what tools would you use to do this?

Send emails to the members in my charge, initiate messaging, texts and phone calls, in case the DD doesn't get and answer from the majority of said districts members. It is imperative to make sure the membership is made to feel welcome to participate and that their opinions, experiences and expectations could and should be shared with the rest of the District and the BOD. Again, communication is essential.

What is the Director role in relationship to confidentiality? Use the principals outlined in the Board of Directors Confidentiality Statement when formulating your answer.

Confidentiality refers to the duty to preserve privileged information and to share trusted information responsibly. BOD's are cautioned to demonstrate professionalism, good judgment, empathy, and to take care at all times. Handling any information related to the Club, must avoid unauthorized or improper disclosures of confidential information, as stated in the heading of this question.

Any information discussed or reviews in closed executive session or a forum conducting club business is considered proprietary and/or confidential, will not be released to anyone not in attendance at that meeting without prior board approval, or specifically identifying information discussed on the the board discussion forum, will not be shared as well, unless it is a general topic of discussion. This is set up to avoid confusion until a final decision is made and then sent out to the general membership via their DD or CCA Newsletter.

Any club information, personal comments, or any members personal data collected by the BOD will be considered confidential information and will now be discussed or released in any manner, unless through an approved venue, as stated in the prior paragraph.

I am confident that the Club will strive to communicate the reasoning in the future for confidentiality in certain discussions until the BOD reaches an agreement, again, as to not reach any levels of misunderstandings and confusion.

What is the Director's role and responsibility regarding new membership applications, member reinstatement, and dues renewals?

Firstly, the Directors role regarding new membership applications is to find out more information on the applicant if that DD doesn't personally know the applicant, by questioning the people who are endorsing their application, and to speak to the new applicant themselves, so that the DD may sign and send in the application with all alacrity to the new membership chair so that the possible new member can be voted in at the possible BOD meeting.

Reinstatements are usually an oops that happens during the time renewals are due, such as Thanksgiving, through Hanukkah to Christmas, so some people put it aside through all the festivities, knowing(hoping) they wouldn't forget and take care of it ASAP. To me, that is completely understandable, though the reinstatement should be sent in as soon as possible so that it can be processed and be brought up at the next meeting for approval. It is the DD's responsibility to send out an email, text message, FB message or phone call to their members when the renewals first go out, remind them that it is going to be paid via online through PayPal, make sure a reminder is made then, and perhaps a time or two after. It's a very busy time of year, so sometime we all may need an extra boost.

Why is having a working knowledge of the CCA Bylaws important to your role?

As an elected DD representing the general Membership of their assigned district, it is the objective of the DD, not only to have knowledge of, unquestionably, the Collie and our mutual love of our breed, but, also to be able to understand and relay the information in our bylaws to be used in the aspects of our CCA Membership for information and conduct that reflects our magnificent breed. This includes everything from encouraging the breeding of tree type Collies, both Rough and Smooth, to payments of dues, our duty as a

BOD Member, voting, committee duties, an unfortunate suspension and possible expulsion, procedural matter, amendment revision, all the way through conflicts of interest, be it a general member, DD or officer. Let's just say, the CCA is the most important club in many of our lives and we want pomade sure there is a good sense of community and harmony.

Why is a basic understanding of Robert's Rules of Order (12th Edition) important for a Director?

Robert's Rules of Order are important as a basic understanding for DD;s as guidelines for conducting meetings and making decisions democratically and fairly. As the elected DD, members can be sure to have their input adhered to, so to have ethical, fair, orderly structured meetings and all viewpoints are to be heard. It allows the minority to rule while still adhering to the majorities wish. All viewpoints are to be allowed to be voiced.

Describe your understanding of the fiduciary responsibility a District Director holds as it relates to running the club including implications for costs in decision making, interpreting treasurer reports, national show bids, and any other financial matters of the CCA.

Firstly, we can refer to the introduction beginning for Social Clubs - IRS 501(c)(7), a report that the CCA uses from the IRS. The CCA is a nonprofit organization that does not have to report donations to the IRS, or any other income, that is made during the fiscal year. The CCA stands independent of the Collie Health Foundation. The CCA president may appoint committees as my be advisable with the approval of the BOD. Such committees can be an audit committee, a committee to work in conjunctions with the National Show Chair and it's committee, and other committees that are set up specifically to promote the

Collie, which may or may not bring in additional income. The DD needs to listen in to each telephone meeting held roughly once a month, of the treasurers report for the next bid for the next National in the lineup. We need to know how much it is going to cost, how much specific trophies will cost and how the CCA can afford according to the treasurer, to donate to local clubs for say, Lobing Cups. The treasurers report is listed in the monthly wrap up of the meetings that comes out in the Newsletter the day after the meetings are held. That being said, the DD needs to be able to explain to any member of their district why, any particular venture or item cost so much and how it was approved. As current members of the CCA, there is an end of year fiscal report from the treasurer in our yearbooks. There are always ways to find out this information!

What is the significance of the following statement regarding NY Not-for-profit board responsibility (501(c)(7)): Directors must vote and make decisions based on the best interest and benefit of the entire organization and not just a particular group of beneficiaries or other directors.

Because if we investor income in just a particular group of beneficiaries or individual directors, that in fact, causes the CCA to lose it's nonprofit non-taxable status, which is the (501(c)(7)), that is listed under the Revenue Act.

Why do you want to serve, or continue to serve, your District and the Collie Club of America?

I'd like to continue to serve my District, #3, as I feel my boise is still needed as well as the voices of D#3. I feel that we still have some work to do. I love our breed and love community we have and can continue to have, if we listen to and support each other. It's not a black and white world out there, it's full of color, and I feel that I can still bring in a little bit more of the 'color' we need. I feel that D#3 has some of the most experience voices and they are very much worth it to be heard.

This nomination form must be complete and include a signed Pre-election and Annual Conflict of Interest Statement, Board of Directors Code of Conduct, and Confidentiality Agreement. An electronic Pre-election and Annual Conflict of Interest Statement, Board of Directors Code of Conduct, and Confidentiality Agreement are included at the end of this form for your signature.

Signature



Pre-election and Annual Conflict of Interest Statement

I, the undersigned, am, or may become, a Director of Collie Club of America, Inc. (the "Club") and I hereby certify to the following:

Part 1

- I have received a copy of the Club's Conflict of Interest Policy, which is included in Article XIV of the Club's Bylaws.
- I have read the Club's Conflict of Interest Policy and I understand it.
- I acknowledge that I receive information which must remain confidential.
- I agree to fully comply with the Club's Conflict of Interest Policy.
- I understand that the Club is a tax-exempt organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Part 2 of 2: To the best of your knowledge, are you an officer, director, trustee, member, owner, or employee of any entity with which the Club has a relationship?

NO

Part 2 of 2 continued: Is there any transaction in which the Club is a participant and which you have or may have a conflict of interest?

NO

Signature



Board of Directors Code of Conduct

Members of the Board of Directors for the Collie Club of America (hereafter referred to as "Club" in this document) serve in leadership positions and, therefore, are held to a higher standard of conduct than non-board Club members. By signing this Code of Conduct, each Board member demonstrates his/her commitment to honest and ethical Board service by agreeing to the following provisions.

As a member of the Board of Directors for the Collie Club of America, I will

Adhere to the Club's By-Laws and act within the boundaries of its authority as defined by New York State Non-Profit law.

As a member of the Board of Directors for the Collie Club of America, I will

Strive at all times to discharge my duties and serve the interests of the Club as a whole regardless of my personal interests. This includes being fully versed in the governing documents of the Club and Director Guidelines.

As a member of the Board of Directors for the Collie Club of America, I will

Use due diligence and sound judgment to make the best possible business decisions for the Club taking into consideration all available information, circumstances, and resources.

As a member of the Board of Directors for the Collie Club of America, I will

Immediately disclose to other Board members any conflict of interest as soon as I become aware of the potential conflict.

As a member of the Board of Directors for the Collie Club of America, I will

Treat other Directors and members of the Club with respect at all times and refrain from making personal attacks on, or inflammatory comments about, anyone.

As a member of the Board of Directors for the Collie Club of America, I will

Provide member feedback and participate in discussions on Club motions and actions, but support and abide by all duly adopted Board decisions once made.

As a member of the Board of Directors for the Collie Club of America, I will

Continue to remain a Club member in good standing for the duration of my term.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Reveal any discussion or decisions made during any properly closed Executive session of the Board without prior approval of the Board.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Use my position and/or decision-making authority for personal gain or to seek advantage over another Club member.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Share specific comments or identifying information from the Board discussion group without permission.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Divulge personal information about any Club member that was obtained in the performance of Board duties.

As a member of the Board of Directors of the Collie Club of America, I will NOT

Misrepresent known facts in any issue involving Club business.

As a Board member, I have read the Board of Director Code of Conduct presented above. I agree to abide by the requirements of this policy and to inform the Board President immediately if I believe any violation (unintentional or otherwise) of the policy, has occurred.

I agree

Signature



Board of Directors Confidentiality Agreement

Confidentiality refers to the duty to preserve privileged information and to share entrusted information responsibly. Board of Director members are cautioned to demonstrate professionalism, good judgment, and care at all times in handling any information relating to the Collie Club of America (hereafter referred to as "Club" in this document) to avoid unauthorized or improper disclosures of confidential information.

Board members are expected and encouraged to discuss Club business with one another and with members. However, there are limits to what is shared and how it is shared as outlined below.

Therefore, the undersigned hereby acknowledges and agrees to the following:

Any document or form created by conducting Club business is considered proprietary and all information contained therein shall be considered confidential and will not be discussed, duplicated, published or released in any format unless said document or form is originally intended to be non-confidential or until instructed to be disclosed or published by a majority vote of the CCA Board of Directors.

I agree

All information discussed or reviewed in a closed Executive Session meeting shall be interpreted as confidential and will not be discussed or released to anyone not in attendance at that meeting without prior Board approval.

I agree

Specific or identifying information shared or discussed on the Board discussion forum will not be shared outside the board without permission. General topics of discussion may be shared with members for feedback.

I agree

Any Club information, personal comments, or any member personal data collected by the Club will be considered confidential information and will not be discussed or released in any manner unless through an approved venue and/or for a clearly delineated specific purpose (such as the website, committee chairs, member and judge bios, election materials, etc.).

I agree

I agree with and shall abide by all provisions of this Confidentiality Agreement. I understand and agree that failure to abide with any and all provisions listed herein may result in immediate loss of access to information and potential disciplinary actions by the Club.

I agree

Signature

A handwritten signature in black ink, appearing to read "E. Blaisure". The signature is written in a cursive style with a long horizontal stroke at the end.